



SHEQ POLICY STATEMENT

BNP Industrial Solutions aims to maximise the benefits that our services "Manufacturing, Fabrication, Supply, Installation and Commissioning of electrical and mechanical equipment in the Power, Petrochemical, Pulp and Paper, Steel and Mining Industries" hold for customers, employees, and partners. Therefore, we strive to do our daily tasks in a way that conforms to the requirements of relevant standards, regulations, legislation and other applicable requirements. BNP will implement and maintain an integrated Safety, Health, Environmental and Quality (SHEQ) management system that complies with the requirements of international standards.

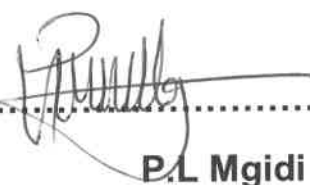
Due to changing business needs, BNP is committed to continual improvement in the SHEQ performance of our operations. Therefore, leadership is committed to ensure the availability of required finance, resources and skills to achieve defined SHEQ objectives.

BNP undertakes to ensure that our management system is developed, documented, implemented, communicated and maintained in a manner that is both understood and effective at all levels in our business, to enable us to:

- **Adopting, promoting and implementing risk-based approach in all our processes.**
- **Training, sourcing and retaining appropriate, competent & critical skills.**
- **Building long term partnership with clients and suppliers.**
- **Continuously improving through adopting Strategic Planning.**
- **Complying to all statutory regulations, client specific standards and all applicable legal requirements.**
- **Ensure Health, Safety and Environment is planned and incorporated into every task we execute.**
- **Providing and maintaining safe plant and equipment.**
- **Provide adequate control of the Health, Safety and Environmental risks arising from our work activities.**
- **Promote environmental awareness among our employees and encourage everyone to work in an environmentally responsible manner.**
- **Minimise the impact of our operations on the environment through control of pollution, waste, hazardous material and the conservation of natural resources.**
- **Promote consultation and participation of workers.**
- **Protect the public and persons other than Company employees from Health, Safety and Environmental hazards associated with our work.**

This SHEQ Policy and respective objectives shall be reviewed regularly for continuous suitability to reflect the Company's current philosophy, principles and practices.

Management shall always communicate this SHEQ Policy to all employees and ensure that it is clearly understood. This Policy will be made available to employees and all other stakeholders.



P.L Mgidi

CHIEF EXECUTIVE OFFICER

09/04/2019